

March 28, 2012
TEAM Board Meeting
President's Report

Misty Hughes-Newman
March 22, 2012

Motions

- **The 2012 Prairie School for Union Women, June 10-14**

The Prairie School for Union Women offers trade union women an intensive four days of learning and sharing in a supportive environment. The goals of the school are to develop women's personal and leadership skills and to build solidarity among women workers. The school provides on-site child care and is committed to child-friendly attitudes. Costs include registration at \$750 (\$900 after April 27th), travel (taxi, flights and bus) and five days release time. Dee Gillies attended this course and speaks highly of the quality of training, but recommends that more than one member is sent.

There might be an enthusiastic union supporter within TEAM that we are not aware of, especially in the younger members, and this course could be a catalyst that gets them involved. I'm therefore proposing that we put this out to the membership, emphasizing that this is a "union" course.

Motion Suggestion: That TEAM send two female members to the 2012 Prairie School for Union Women, June 10-14. Members wanting to attend to provide reasons why they wish to attend and how they intend to utilize their new skills.

Motion Suggestion: That we establish a selection committee consisting of Misty and <insert names of volunteers>.

- **IFPTE Sustainment Fund** (Strategic Information: Do not publish on website)

At the Fall 2011 Executive Council meeting, the Council members closely examined the IFPTE budgets for the next three years along with the projected needs. Despite the continued belt-tightening and streamlining of the operations, expenses will easily surpass the income for every year of the three-year budget. Many of our Locals, particularly those representing public employees, are under relentless and vicious attack, the level of which none of us have seen before. In combating these assaults on unionized public workers, our Locals have been forced to devote tremendous resources to their fights. They've tapped into "rainy day accounts and have dug deeply into their reserves. Rather than simply shifting the Federation's strained and strapped financial burdens onto our Locals, the Executive Council has decided to undertake the following unprecedented measure: The Executive Council is proposing to increase the per capita tax by a 5c in the first year of the budget. This will still leave the budget about \$50,000 short.

Motion Suggestion: Local 161 to contribute \$1,200 to the IFPTE Sustainment Fund.

IFPTE Executive Council Meeting

I attended the IFPTE Executive Council Budget conference call on March 22nd.

Other Meetings & Events Attended

MTS Business Update with Kelvin Shepherd

2012 Employee Engagement Survey meeting with MTS HR

Retirements

On behalf of TEAM I attended retirement celebrations and presented the following members with a TEAM retirement print:

- Horst Hirschfeld
- Jim Formuziewich
- Dean Cook
